

A.L. "Dick" Dent III
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ADMISSIONS:

Licensed by the State Bar of Texas since 1973
Board Certified, Labor and Employment Law, Texas Board of Legal Specialization
Admitted to practice in the United States District Courts for the Northern, Southern, Eastern, and Western Districts of Texas; the United States Courts of Appeals for the Fifth and Eleventh Circuits; the United States Supreme Court

PROFESSIONAL EXPERIENCE:

Law Office of A.L. Dent III, Houston, Texas (January 2008 to present)
Fulbright & Jaworski L.L.P., Houston, Texas (August 1973 – December 2007)
 Partner (June 1981 – December 2007)

Commenced practice in the Summer of 1973 as a member of the Labor and Employment Law practice group of a major, international law firm shortly after the effective date of the 1972 amendments to Title VII of the Civil Rights Act of 1964

From August 1973 through December 2007, defended employers in federal court in individual and class action litigation alleging violations of Title VII, the ADEA, the ADA, Section 1981, Section 1983, the FLSA, ERISA, the Railway Labor Act, and supplemental common law employment tort claims

During the same August 1973 through December 2007 period, represented employers in administrative proceedings before the EEOC, the Department of Labor, the OFCCP, the U.S. Commission on Civil Rights, the NLRB, OSHA, the Texas Workforce Commission, and various state and local employment law enforcement agencies

From August 1973 through December 2007, represented employers in appeals involving federal employment law litigation to the United States Court of Appeals for the Fifth Circuit and the United States Supreme Court

Commencing in January 2008 and continuing to date, have continued the exclusive practice in Labor and Employment Law, but expanding client representation to include individuals as well as employers

MEMBERSHIPS:

Houston Bar Association, Labor and Employment Law Committee
Houston Bar Foundation, Fellow
Texas Bar Association, Labor and Employment Law Section
Texas Bar Foundation
Bar Association of the Fifth Federal Circuit

PROFESSIONAL HONORS:

The Best Lawyers in America (Labor and Employment Law – 1995 to date)

“Texas Super Lawyer” (Labor and Employment Law – 2003 to date)

“AV” Rating – Martindale Hubbell (1980 to date)

EDUCATION:

Southern Methodist University School of Law, J.D. , 1973

Member of Board of Editors, *Journal of Air Law & Commerce*

Phi Delta Phi

Southern Methodist University, BBA, Personnel Management , 1969